

GIC Health Plan Rates – Monthly Rates as of July 1, 2009

For THE TOWN OF NORWOOD ENROLLEES



Active Employees, Retirees, and Survivors *WITHOUT MEDICARE*

Includes 0.33% Administrative Fee



	Employee and Non-Medicare Retiree/Survivor Pays Monthly %	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	20%	\$ 81.15	\$194.75
Fallon Community Health Plan Select Care	20%	\$ 98.40	\$236.15
Harvard Pilgrim Independence Plan	25%	\$131.57	\$318.43
Health New England	20%	\$ 86.22	\$213.72
Navigator by Tufts Health Plan	25%	\$129.77	\$312.68
NHP Care (<i>Neighborhood Health Plan</i>)	20%	\$ 83.37	\$220.92
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	45%	\$345.26	\$806.31
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	45%	\$329.41	\$769.22
UniCare State Indemnity Plan/Community Choice	25%	\$102.82	\$246.77
UniCare State Indemnity Plan/PLUS	25%	\$133.11	\$317.67

Retirees and Survivors *WITH MEDICARE*

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person ¹	
HEALTH PLAN	%	\$
Fallon Senior Plan*	40%	\$ 31.86
Harvard Pilgrim Medicare Enhance	40%	\$ 91.79
Health New England MedPlus	40%	\$ 97.14
Tufts Health Plan Medicare Complement	40%	\$ 80.45
Tufts Health Plan Medicare Preferred*	40%	\$ 23.04
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	40%	\$ 92.99
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	40%	\$ 88.74

* Rates are subject to federal approval and may change January 1, 2010.

¹ Monthly rates include 50% subsidy for Medicare Part B premiums; currently 50% of \$96.40

Rates are Calculated by the Town of Norwood Benefits Office.

**Rate questions? Active Employees and All Retirees Call: Pat Pardi 781.762.1240 Ext. 118
Active School Department Employees Call: Mary O'Brien 781.440.5824**